

INSTITUTIONAL DEVELOPMENT II

The target is an academic-professional audience seeking to understand ‘institutional development’.

1989 – 1995: DEPARTMENT FOR INTERNATIONAL DEVELOPMENT, **UK & Malawi.**

1994 – 95: Research Fellow - Institutional Development, Strathclyde University, Glasgow.

1991 – 93: Urban Management Adviser - Local Government Development Project, Malawi.

1989 – 91: Town Clerk and Chief Executive - Lilongwe City Council, Malawi.

The six years of Malawi experience and reinforcing research generated the **enduring aspiration**, to see city councils as the principal driver to their city’s development, harnessing all the players in the city-building process. As such, city councils retain the holistic perspective of their cities, thus helping to temper the sectoral concerns of central government - overcoming its silo mentality. Central government has the crucial role of establishing national priorities and supporting policies. Spending ministries, departments and agencies should be encouraged to heed the spatial and reinforcing trunk infrastructure needs of cities, these dominating their investments - see *Institutional Development* <https://www.palgrave.com/gp/book/9781349250738>

The vagaries of working life since Malawi have seen the practice of institutional development assume a wide-ranging reality. This book II seeks to capture the wealth of this post-Malawi reflective practice.

6/1995 – 6/1998: TANZANIAN GOVERNMENT, **Dar es Salaam.**

Organisation and Efficiency Adviser - Civil Service Reform Programme.

This is a resident assignment of three years’ duration; a way to build a sustained intervention.

5/2001 – 5/2009: UNITED NATIONS CAPITAL DEVELOPMENT FUND (UNCDF), **New York.**

Senior Technical Adviser - Decentralisation for Increased Local Development.

This belies the solid resident base, seeing 101 mission over eight years; towards the end, exhausting.

6/2009 – 12/2010: MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT, **Addis Ababa.**

Performance Budget Adviser – Financial Sector Management Reform Programme.

More resident work leading to some innovative technical products.

1/2011 – 12/2012: MINISTRY OF...LOCAL GOVERNMENT, **Dar es Salaam.**

Team Leader – Local Government Reform Programme (LGRP).

In contrast to civil service reform, these moved down to regional administration and local government.

1/2013 – 5/2018: MINISTRY OF...URBAN DEVELOPMENT, **Nairobi.**

Special Adviser to the Urban Development Department, MTIHUD (from June 2016).

Team Leader – Kenya Municipal Programme (KMP) (from January 2013).

Finally, finding my way back to the urban core.

9/2020 – 6/2024: GLOBAL GREEN GROWTH INSTITUTE (GGGI), **Kampala.**

Project Lead – EU’s Greening Uganda’s Urbanisation and Industrialisation Project.

Icing on the cake of a varied career.

The working results:

- Practice manuals developed through the local teams’ exploration of implementable solutions.
- Professional journal papers to share this ‘learning-by-doing’ experience with a wider audience.
- Increased local capacity to develop and implement solutions applicable to local realities.